



Release and Waiver of Liability

PLEASE READ CAREFULLY. THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS.

This Release and waiver of Liability (the Release) executed on (Date) _____, by _____ (the Volunteer) in favor of Habitat for Humanity International, a nonprofit corporation, and Habitat for Humanity — Powhatan, VA, Inc. a nonprofit corporation, their directors, officers, employees, and agents (collectively, Habitat).

The Volunteer desires to work as a Volunteer for Habitat and engage in the activities related to being a Volunteer (the Activities). The Volunteer understands that the Activities may include constructing residential buildings, working in the Habitat offices and its ReStore buildings, and repairing residential buildings.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

1. **RELEASE AND WAIVER.** Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to bodily injury, personal injury, illness, death or property damage that may result from Volunteer's Activities with Habitat, whether caused by negligence of Habitat, its officers, employees, or agents, or otherwise. Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

2. **MEDICAL TREATMENT.** Volunteer does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with Volunteer's Activities with Habitat.

3. **ASSUMPTION OF THE RISK.** The Volunteer understands that the Activities includes work that may be hazardous to the Volunteer, including but not limited to, construction, loading and unloading, and transportation to and from the work sites.

Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activity and releases Habitat from all liability for injury, illness, death, or property damage resulting from the Activity.

4. INSURANCE. The Volunteer understands that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance for any Volunteer. *Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.*

5. MEDIA RELEASE. Volunteer does hereby grant and convey unto Habitat all rights, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activity with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings. Volunteer does hereby agree to receiving communications and email, phone, and mailing updates from Habitat Powhatan.

6. OTHER. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the Commonwealth of Virginia, and this Release shall be governed by and interpreted in accordance with the laws of the Commonwealth of Virginia. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions and this Release which shall continue to be enforceable.

IN WITNESS HEREOF, Volunteer has executed this Release as of the day and year first above written.

Signature of Witness _____

Signature of Volunteer _____

Name _____

Address _____

Phone and email _____

Emergency contact and phone _____

Please retain this waiver in the Habitat – Powhatan files for a year after it is completed, then renew with another.